

# Erasmus+ Transnational Cooperation Activity

Peer Learning Seminar on the Quality of Staff Training Mobility in Higher Education  
September 19, 2019

## **Workshop 5: Widening participation – innovative formats of staff training**

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## General information about Erasmus+ STT @mdw



- Staff Trainings are coordinated over the human resources development department “Center for Continuing Education”
- Strategic decision to raise the co-funding; co-funding is processed by the Center for Continuing Education
- Close cooperation with the office for international relations and the office for research funding
- Joint inhouse info-fair with the above mentioned colleagues and “Staff Training Testimonials”



## General information about Erasmus+ STT @mdw



- International blog for mobility-reports
- High level support concerning bureaucratic processes
- Personal letter of recognition by the rector addressing the STT-outgoing and his/her superior
- Regular Erasmus+ STT recommendation and reminder of the Center for Continuing Education addressed to all mdw-colleagues in leading positions

## PART I

Erasmus Symposium 2012 – *hörraum* at the mdw (Jan. 31<sup>st</sup> –Feb 4<sup>th</sup>, 2012, project lead: ao. Univ.-Prof. Paul Hille)

- Participants: Teaching staff and students of ear training and solmization
- Involved: 13 European HEIs, 9 Countries, 6 mdw-institutes and administrative staff (office for international relations & human resources development)

## The symposium / staff training week:



- Brought together expert colleagues from throughout Europe who used competing methods
- Led to new discoveries due to a presentation of a groundbreaking new method
- Provided practical and scientific background information drawn from related specialist disciplines (multy-perspectivity)
- Comprised short impulse workshops, highlighting innovative teaching methods
- Was a platform for a presentation of a newly-published monograph
- Allowed teachers as students and students as teachers; traditional roles were shed and learned together as equals



Success manifested in:

- Continuing networking activities: nationally, internationally and also within the university
- Follow-up partnerships, projects, joint research (2019!)
- An increased feeling of corporate solidarity within the mdw

## Conditions that encouraged the implementation:

- It all started with a two people and a vision, courage and contacts
- (Financial) Support (Inst. 13, BIB, ZFW)
- Relevance of the topic and size of the target group ( the topic „ear training and solmization“ is a basic requirement in every musician’s development and training and was therefore of relevance for many musicians at the mdw including across borders)

## PART II

Keywords: inclusiveness / new models of training activities / non-traditional participants

Approach over the last 3 years:

- Raise awareness for Erasmus+ Staff Training
- Show possibilities
- Share success
- Increase numbers
- Increase the diversity within the participant groups regarding their professional background



Currently:

“Know your numbers” (for further strategic planning)

- Data preparation, analysis and interpretation
- Redesign and implementation of a new documentation-/evaluation tool.  
(structured questionnaire with different categories such as:

1. Statistical data
2. Information infrastructure
3. Support during outgoing process
4. Support at the receiving institution; other information about receiving institution (equipment, interesting contacts, ...)
5. Key achievements / initial objectives
6. Sustainability of the mobility

## Further planning:

- Integration of Erasmus+ Staff Mobility into career support programs for women
- Further increase of STT+ outgoings (individuals and groups)
- ...

**THANK YOU FOR LISTENING**