





Quality Indicators for Staff Weeks

Stefanie Ritter

Coordinator Erasmus+ Staff Mobility stefanie.ritter@fu-berlin.de

Starting point for everything: Erasmus+ funding

Erasmus+ KA103

Erasmus+ KA107





Staff Week History @FUB



- Annual Staff Training Week since June 2012
- Started with program by International Office
- Support of different units (University Sports Center, Personnel Development)
- Since 2016: annual program by University Library
- Since 2017: annual program by Center for Continuing Education/ Personnel Development
- Since 2017: bi-annual program by Career Service and Alumni team
- 140-150 participants each year (330 applicants in 2019), 50% from outside Europe

	Monday, June 17				
10:00	Erasmus+ ICM / worldwide grantees: Grant payment at Kaiserswerther Straße 16-18, 14195 Berlin				
	Joint Program: Welcome and Introduction to Freie Universität Berlin				
	Location: Ristorante Galileo, Otto-von-Simson-Straße 26 (FU Berlin, Silberlaube), 14195 Berlin				
11:30	Arrival of participants and registration	11:30			
12:30	Welcome address & Presentation of Freie Universität Berlin	12:30			
13:00	Lunch / Meet & Greet Session (Introduction of Partners)	13:00			
16:00	Campus Tour	16:00			

	Tuesday, June 18					
	Career Service	Library	Personnel Development & Continuing Education	Internationalization		
	Location: Student Service Center, K009, Iltisstraße 4, 14195 Berlin	Location: University Library, Room 184, Garystraße 39, 14195 Berlin	Location: International House, room 009, Ehrenbergstraße 26/28, 14195 Berlin	Location: Seminarzentrum, L115, Otto-von-Simson-Straße 26, 14195 Berlin		
09:00 - 16:00	See individual program	See individual program	See individual program	See individual program	09:00 - 16:00	
16:00	United Nations High Commissioner for Refugees, Filippo Grandi Key note on Global Refugee Protection Location: Lecture Hall D, Henry Ford Building, Garystraße 35, 14195 Berlin				16:00	
18:00	Evening Reception International Week 2019 Location: Harnack-Haus, Ihnestraße 16-18, 14195 Berlin				18:00	

	Wednesday, June 19					
	Career Service	Library	Personnel Development & Continuing Education	Internationalization		
	Location: Student Service Center, K009, Iltisstraße 4, 14195 Berlin	Location: Examination Center, Fabeckstraße 34-36, first floor, building: Anorganische Chemie	Location: Weiterbildungs- zentrum, Otto-von-Simson- Straße 13, 14195 Berlin	Location: Topoi Villa, Hittorfstraße 18, 14195 Berlin		
09:00 - 14:00	See individual program	See individual program	See individual program	See individual program	09:00 - 14:00	
14:00	Free afternoon for individual appointments and activities/ meeting your outgoing students			14:00		

	Thursday, June 20				
	Career Service	Library	Personnel Development & Continuing Education	Internationalization	
	Location: Student Service Center, K009, Iltisstraße 4, 14195 Berlin	Location: University Library, Garystraße 39, 14195 Berlin	Location: Weiterbildungs- zentrum, Otto-von-Simson- Straße 13, 14195 Berlin	Location: Seminarzentrum, L115, Otto-von-Simson-Straße 26, 14195 Berlin	
09:00 - 16:00	See individual program	See individual program	See individual program	See individual program	09:00 - 16:00
16:00	Joint Event (optional): Berlin Boat Trip (upon registration) Meeting Point: Student Service Center, Iltisstraße 4, 14195 Berlin			16:00	

	Friday, June 21			
	Joint Program: Your Week at FUB - Red Nose Principle, Wrap-up, Feedback & Goodbye Location: Ristorante Galileo, Otto-von-Simson-Straße 26 (FU Berlin, Silberlaube), 14195 Berlin			
09:30	Using the Red-Nose-Principle in challenging situations Britta Piel, Freie Universität Berlin	09:30		
11:00	Coffee Break	11:00		
11:30	Wrap-up Session Organization Team FUB	11:30		
13:00	End of program	13:00		



Structure of FUBs Staff Week

- Joint Welcome on Monday
- Individual (unit related) program from Tuesday to Thursday
- Evening Reception for Guests@FUB
- Main lecture by invited speaker (2019: Filippo Grandi, UN High Commissioner for Refugees; 2018: Prof. Joybrato Mukherjee, DAAD Vice President)
- Boat trip (partners can join)
- Study Abroad Fair (guests invited to present)
- Joint Wrap Up Event with presentation on Friday

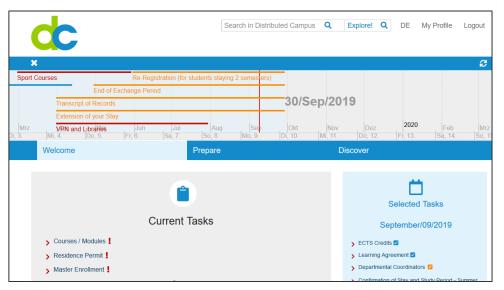


Quality Indicators



Methods Used: before

- · Application tool on FUB website
- Access to Distributed Campus for all participants (https://distributed-campus.org)
- From 2020 onwards: participants' booklet with information on participants and FUB contacts
- At University library: (supervised) organization of staff week program as part of formal training



How to get around Berlin using the public transportation system (BVG)?

The public transportation system in Berlin consists of underground (*U-Bahn*) (10 lines e.g. U3), urban rail (*S-Bahn*) (16 lines e.g. S1), metrotram (9 lines e.g. M10) and tram (13 lines e.g. Tram 12), regional rail (e.g. EC 47 to Warsaw), and several bus lines (e.g. X10, M11, 188, N88). Most of those are run by the "BVG". The BVG offers a website (https://www.bvg.de/en/) as well as an app

(https://www.bvg.de/en/Travel-information/Mobile), which includes all possible systems, gives directions to explicit addresses, and offers direct purchase of a ticket.

You can buy a ticket upon arrival at the airport easily. There is a **BVG** ticket counter at Tegel Airport – at Schönefeld Airport there are ticket



tariff zones A, B and C. You can buy tickets

Conference Venues

Career Service: Internhips and Employment Competencies -Developing an international framework for student work-based learning

17.06.2019 and 21.06.2019 (Joint Events) Location: Ristorante Galileo Otto-von-Simson-Str. 26. 14195 Berlin

From U Dahlem-Dorf (Metro U3):

- 1) From U Dahlem-Dorf exit the station on Iltisstraße and walk south along Brümmerstraße (parallel to Löhleinstraße).
- 2) Turn left into Thielallee, then left again into Otto-von-Simson-Straße.
- The venue is located in the first floor of the university building.

(total time: about 10 minutes)

From Hauptbahnhof (Central Station):

- 1) From Berlin Hauptbahnhof, take the train S7 or S75 to Zoologischer Garten (direction: "Potsdam Hauptbahnhof" or "Westkreuz").
- 2) Get off at "Zoologischer Garten" and transfer to U9 (direction: "Rathaus Steglitz").
- 3) Get off at "Spichernstraße" and transfer to U3 (direction: "Krumme Lanke").
- 4) Get off at "Dahlem-Dorf".
- 5) Exit the station on Iltisstraße and walk south along



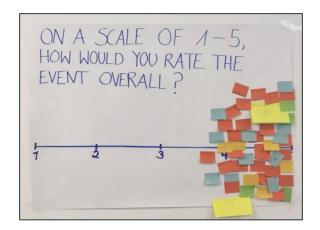






Methods Used: during

- Input of good practice at participating partner institutions
- Joint program Monday/Friday: meet & greet games, zumba, group picture, campus tour, closing event
- Thursday: Individual wrap up of each program
- Friday: Joint wrap up, e.g. 2018: Improvisational Theatre -Playback Theatre Berlin "Your experience this week at Freie Universität Berlin"; 2019: "Using the Red Nose Principle in challenging situations"







Methods Used: After: Online Survey

- 1) Which of the four programs /subgroups did you take part in?
- 2) Your impression of the staff training week
- 3) Please evaluate the materials and information received in preparation of your stay in Berlin
- 4) Would you have preferred to have a special contingent of hotel rooms for staff week participants?
- 5) Group dynamics
- 6) What do you think would be an ideal number of participants for the subgroups?
- 7) Please evaluate the sessions on the first day of the staff training week
- 8) Please generally evaluate your program on the days to follow
- 9) Were you happy with the meals provided during the week? Recommendations?
- 10) How did you like the balance between the amount of content and the time available in your subgroup?
- 11) How well was the content adjusted to your level of existing knowledge?
- 12) How experienced and familiar with the topics covered did you feel compared to the majority of participants?
- 13) How did you like the supporting program during the week?
- 14) Organizational and practical issues
- 15) Do you have comments, suggestions or advice to improve next year's staff training week?



CONTACT INFORMATION

Stefanie Ritter Academic Relations Unit stefanie.ritter@fu-berlin.de