



Nationalagentur Erasmus+ Bildung

Staff training mobility in mobility projects

Staff training in mobility projects

Overall aims for staff mobility in Erasmus+

- Support the professional development of those who work in education, training and youth with a view to innovating and improving the quality of teaching, training and youth work across Europe.
- Enhance notably the participants' foreign languages competence.
- Raise participants' awareness and understanding of other cultures and countries, offering them the opportunity to build networks of international contacts, to actively participate in society and develop a sense of European citizenship and identity.

Staff training in mobility projects

KA103: Higher education student and staff mobility within Programme Countries

→ Mobilities to 34 Programme Countries (28+6)

KA107: Higher education student and staff mobility between Programme and Partner Countries

→ Mobilities to 158 Partner Countries

Staff training in mobility projects

Staff Mobility – training periods:

- Supports the professional development of HEI teaching and non-teaching staff as well as the development of involved institutions.
- It may take the form of training events abroad (excl. conferences) and job shadowing/observation periods/training at a partner HEI, or at another relevant organisation abroad.
- A period abroad can combine teaching and training activities.
- The sending and receiving organisations, together with the staff, must have agreed on the activities to be done by staff members in a 'Mobility Agreement' - prior to the start of the mobility period. These agreements
 - define the target learning outcomes for the learning period abroad,
 - specify the formal recognition provisions and
 - list the rights and obligations of each party.



Staff training in mobility projects

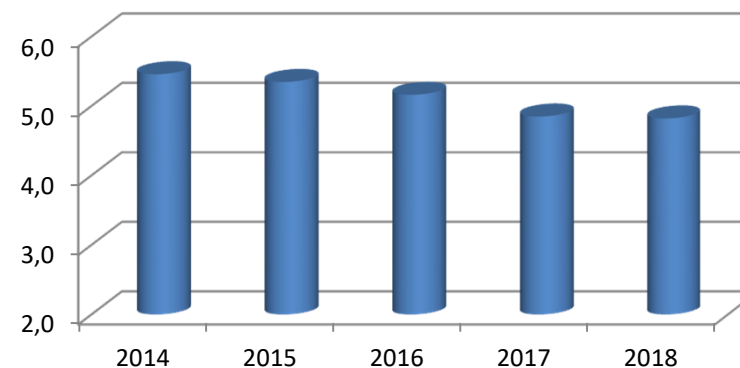
Staff Mobility training – eligible participants:

- Staff working in a Programme or Partner Country HEI.

Staff Mobility for training – duration:

- From 2 days (5 days from and to Partner Countries) to 2 months, excluding travel time. In mobility between Programme Countries, the minimum 2 days must be consecutive.

Average Duration KA103



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Staff Mobility training – venue:

- Staff must carry out their mobility activity in any Programme Country or Partner Country different from the country of the sending organisation and the staff country of residence.
- KA107: Enterprises as sending/receiving institution

- Possible 

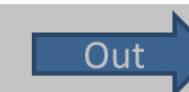
- Staff from enterprises in Partner Countries performs STA at a HEI in AT



- Staff from HEIs in Partner Countries performs STT at an enterprise in AT



- Staff from enterprises in AT performs STA at a HEI in Partner Countries



- Not Possible 

- Staff from a HEI in AT performs STT at an enterprise in Partner Countries



Staff training in mobility projects

Staff mobility for training– funding:

- **Travel:**
Contribution to the travel costs of participants, from their place of origin to the venue of the activity and return. Contribution to unit costs -> Distancebands (€ 20 – €1.500,-)

- **Individual support:** Costs directly linked to the subsistence of participants during the activity. Contribution to unit costs -> Based on the duration of the stay and receiving country (€ 105,- - € 135,- per day for mobilities from Austria to Programme Countries; €180,- per day for mobilities to Partner Countries)

- **Special needs support:**
A person with special needs is a potential participant whose individual physical, mental or health-related condition is such that his/her participation in the mobility action would not be possible without extra financial support.

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Thank you for your attention!

OeAD-GmbH

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