The Digital Opportunity Traineeships – an EU-funded training initiative – aims to help companies fill vacancies with digitally competent candidates.

The initiative will raise awareness on the importance of on-the-job training for digital skills and help to attract more students to careers in ICT-related professions. Digital skills are not only required in the ICT sector, but increasingly across all sectors.

For students and recent graduates, temporary work placements are a unique chance to develop digital skills and improve their job prospects. The Digital Opportunity Traineeships initiative is designed to bring sustainable benefits to both businesses and job seekers.

Why should students and recent graduates be interested?

Today more and more jobs require advanced digital skills but only 36% of the labour force has them. One of the purposes of the Digital Opportunity Traineeships initiative is to encourage students and recent graduates from all disciplines to undertake traineeships that strengthen digital skills. This will increase their employability and enable them to obtain valuable work experience abroad. Traineeships are open to both women and men. Women are particularly encouraged to apply as they are currently underrepresented in STEM careers.

Find out more about Erasmus+ traineeships.

How can students apply?

Students and recent graduates apply through their universities, according to the timing and procedures established by their university for Erasmus+ traineeships. Students should contact the Erasmus+ office at their university.

For more information on applying, visit the website.

How are trainees selected?

After applying through their universities for the Erasmus+ grant, universities select trainees on the basis of criteria such as academic excellence, traineeship plan etc. Companies then select the candidates that fit their profiles, through platforms such as Drop’pin@EURES or ErasmusIntern or through bilateral direct contacts.
The initiative runs from June 2018 through 2020. Companies have been advertising their placements since December 2017, so opportunities are already available!

**Are living costs paid for?**

Trainees receive on average €500/month but the exact amount depends on the country. The trainees receive the grant via the university. As a general rule, companies are not involved in the transaction. Companies can top up this grant.

**Can the students stay in their country of residence?**

One of the objectives of the programme is to boost cross-border mobility and multicultural exchanges, so trainees must go abroad. There are 33 **Programme countries** participating in Erasmus+. All the Horizon 2020 **Associated Countries** are eligible for the pilot as Erasmus+ partner countries.

**What about VET (vocational education and training) students?**

Digital Opportunity Traineeships only target higher education students and recent graduates. There are however other Erasmus+ traineeship opportunities for VET students.

For further details on traineeships, visit the [Erasmus+ website](http://bit.ly/DigitalOpportunities).

**Links**

- [https://erasmusintern.org/](https://erasmusintern.org/)
- [https://ec.europa.eu/programmes/erasmus-plus/opportunities_en](https://ec.europa.eu/programmes/erasmus-plus/opportunities_en)

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